Quality, Information Security and Anti-Bribery Policy

Intesi Group S.p.A. (IG) is a Certification Authority specialized in the development and commercialization of high-tech solutions, providing applications and services for data security. The company offers advanced products in the fields of electronic signatures, digital identity management and multi-factor authentication, digital transaction management for document approval and signing, encryption and data protection. The service offering has been expanded to include electronic document management and preservation services.

IG is strongly committed to sustainability: we believe that sustainable development can benefit society while at the same time representing significant added value for our business. For us, sustainable development means a concrete, day-to-day commitment to achieving a balance and integration between economic aspects, product innovation, information security and social factors.

Our commitment is based on the following aspects of sustainability:

- **economic and financial** sustainability, the primary foundation for IG, which operates in the market as a private company and thrives thanks to the proceeds of its own work.
  We develop state-of-the-art technological solutions with the aim of creating value: for those who work with us and for our customers, for the country's economic system and for the Group to which IG belongs. For us, this does not simply mean generating profits: value is a broader and more articulated concept, representing the outcome of a continuous process of improvement and growth.
- **technological innovation** sustainability, an essential element for remaining at the forefront in a constantly evolving sector where the requirements for innovation, quality and cost-effectiveness are increasingly demanding.
  The development of innovative products and solutions requires continuous attention to market developments; it is based on the ability to invest human and financial resources in line with the company's strategies; and must be preceded by the assessment of risks and opportunities for growth and improvement. We believe in digitalization as a means of overcoming geographical and social barriers; simplifying experiences and improving the most analogue thing of all: people's lives.
- **information security** sustainability, an indispensable factor for protecting information assets and a strategic element that can easily be transformed into a competitive advantage. We operate in a sector where the know-how of our people, the development and control of IT solutions, including in the field of trust services accredited by AgID, and corporate responsibility are the distinguishing factors of an organization. For IG, technology represents the way to develop solutions focused on the future, while always ensuring continuity with the present. Flexibility and foresight enable us to identify signals from the outside world and transform them into actions that anticipate people's needs.
- **social** sustainability, which concerns ethical and fair relationships with all stakeholders involved in the company's development, such as customers, employees, collaborators, partners and suppliers. We are aware that we are part of a broad and complex social ecosystem: respecting its balance and dynamics and acting fairly and responsibly is a duty that we consider essential. Social responsibility, corporate well-being and environmental protection are the three pillars that guide our way of doing business through simple and practical actions.

Sustainable development is the fundamental criterion, the primary guideline in defining business strategies and an integral part of the company's identity.

In providing its services, Intesi Group S.p.A. is committed to offering products and solutions with a high level of technology and information security, in compliance with regulatory requirements and market expectations.

Intesi Group's commitments to preventing bribery are as follows:

- prohibit any conduct that may constitute bribery or attempted bribery;
- ensure strict compliance with the applicable legislation on the prevention of and fight against bribery;
- comply with the requirements of the Anti-Bribery Management System in accordance with the applicable ISO 37001 standard;
- plan processes and conduct activities in such a way as to minimize the risk of involvement in acts of bribery;
- encourage the reporting of suspicions in good faith or based on a reasonable belief, ensuring confidentiality;
- protect those who report acts of bribery against retaliation;
- expressly prohibit the solicitation and acceptance of bribes by anyone acting on its behalf;
- establish the Anti-Bribery Function;
- assign the Anti-Bribery Function to individuals who are not involved in business processes exposed to bribery risks and who have adequate authority and resources to perform the function effectively;
- initiate disciplinary proceedings, in accordance with the sanctioning system established by the Organization, Management and Control Model pursuant to Legislative Decree No. 231/2001 and the applicable National Collective Bargaining Agreement (CCNL), against employees who fail to comply with this Policy;
- ensure that any breach of this Policy by third parties may result in the non-establishment, suspension or termination of the contractual relationship and compensation for any damage caused.

The Company's Management is committed to the continuous improvement of its Quality Management System and Information Security Management System, and to defining improvement actions with measurable objectives for the following period.

Milan, 18 June 2026

Paolo Sironi
Chairman and Chief Executive Officer